**Join Sweco Vietnam’s Infrastructure Team – Delivering European-Standard Design from Vietnam**

Sweco is Europe’s leading architecture and engineering consultancy, with 21,000 professionals across 14 countries. As part of Sweco Group, Sweco Vietnam specializes in high-end engineering services delivered from Vietnam to projects across Europe.

At Sweco Vietnam, you won’t just contribute to infrastructure – you’ll help transform how communities live, move, and thrive across Europe. Our Infrastructure Department works on full-phase design for large-scale projects in collaboration with Sweco Belgium – from utility networks and masterplan infrastructure to transport and industrial systems.

As a Project Manager, you’ll take on real project ownership, including planning, client coordination, delivery follow-up, and quality oversight – not just internal design coordination. If you're passionate about leading multidisciplinary teams and managing impactful infrastructure projects across borders, this is your opportunity

**JOB DESCRIPTION**

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| JOB TITLE | : | **PROJECT MANAGER for Overseas Infrastructure Projects** |
| DEPARTMENT | : | PROJECT MANAGEMENT |
| REPORTING TO | : | Operations Manager |
| JOB LOCATION | : | Hanoi/ HCM |

1. **DUTIES AND RESPONSIBILITIES**

**We are seeking an experienced and proactive Project Manager to lead multidisciplinary infrastructure design projects delivered from Vietnam to clients in Europe, with a focus on urban utilities, transport systems, and industrial sites.** This role requires direct engagement with international clients (if and when required) and Sweco teams in Europe, overseeing the full design process from planning to delivery.

**Key Responsibilities:**

* Lead the end-to-end project management of infrastructure design packages for European projects, ensuring alignment with scope, timeline, and quality expectations.
* Coordinate directly with Sweco Belgium and European clients (if and when required) throughout all design phases, acting as the primary contact point from Vietnam.
* Develop, maintain, and monitor project plans, design schedules, and internal milestones across multidisciplinary teams.
* Ensure all project documentation, including design progress reports, resource forecasts, and client communication logs, is up-to-date and aligned with Sweco’s standards.
* Proactively identify risks and resolve coordination issues across engineering disciplines (civil, utility, electrical, etc.).
* Facilitate internal team alignment and mentor junior engineers, designers, and BIM coordinators as needed.
* Ensure that deliverables meet European technical standards, BIM protocols, and contractual expectations.
* Coordinate closely with team leaders and department managers to allocate resources and maintain project delivery efficiency.

1. **YOUR SKILLS AND EXPERIENCE**

* Education: Bachelor's degree in Civil Engineering or Infrastructure-related disciplines (e.g., Urban Engineering, Transportation, Water & Wastewater Engineering). A Master’s degree is a plus.
* Experience: Minimum 5 years of experience managing multidisciplinary design projects, ideally for international clients or in a workshare environment. Experience with European standards and remote project coordination is highly preferred.
* Certifications: Project management certification (e.g., PMP, IPMA, PRINCE2) is a strong asset.
* Skills:
* Proven ability to lead design teams and coordinate across disciplines (e.g., civil, utility, electrical, structural).
* Excellent communication and stakeholder management skills, especially in cross-cultural or remote project settings.
* Strong planning, risk management, and resource allocation capabilities.
* Proficiency with project planning tools (e.g., MS Project, Primavera, or similar); familiarity with BIM coordination is a plus.
* Knowledge of European technical standards and design processes in infrastructure projects.
* Languages: High proficiency in English (spoken and written); other European languages are a plus.

1. **WHY WORK WITH US**

At Sweco Vietnam, you’ll work on real European infrastructure projects — not as a support function, but as a core part of the delivery team. We partner closely with Sweco Belgium to lead full-phase design using international standards, BIM workflows, and next-generation tools.

Our environment combines the best of both worlds: a people-first European culture with a high-performing, local engineering team. We’re at the forefront of Sweco Group’s digital transformation — actively applying automation, AI, and data-driven tools in our daily work.

**What we offer:**

* Full involvement in complex European infrastructure projects
* Hands-on experience with Sweco Group’s digital, AI, and automation tools
* Flexible start time (7:00–9:00) and supportive hybrid working policy
* 15 days annual leave, 12 sick days, and 15–20 days of child sick leave
* Premium international health insurance (Vinmec VIP), with annual check-up
* Social, health, unemployment insurance, and union benefits per labor law
* A collaborative workplace with team-building, year-end parties, and knowledge-sharing events

1. **HOW TO APPLY**

Interested candidates should send their detailed CVs in English to  [trinhtn@boydensvn.com](mailto:%20trinhtn@boydensvn.com) - Phone/Zalo 0938 308 550.

All applications will be kept strictly confidential and only those who are under consideration will be contacted.